Experience Your Imagination!

CAMP KANFEI NESHARIM

NEW ZEALAND • AUSTRALIA • HAWAII • CALIFORNIA

ALL KANFEI PROGRAMS
2027 STAFF APPLICATION
TRAVEL • ADVENTURE • INSPIRATION • CHALLENGE • GROWTH

Guidelines for Staff Applicants

Dear Kanfei Staff Applicant,

Thank you for your interest in joining the Kanfei team this coming summer. We are fortunate to receive applications from many talented and passionate individuals who have a great deal to offer our campers and program. Unfortunately, due to the limited number of staff positions available, we will not be able to accommodate every qualified applicant.

In order to respect your time and help you make an informed decision, we would like to outline the requirements for our counselor positions and explain our application and interview process.

Counselor Positions Camp Kanfei Nesharim offers two counselor tracks:

1. **Standard Counselors**

Standard Counselors participate in Kanfei at no cost in exchange for fulfilling their staff responsibilities.

Responsibilities include:

- Attending all pre-camp orientation meetings and training sessions
- Providing educational guidance (chinuch) and mentorship to campers
- Assisting with logistics and daily operations
- Supporting the overall needs of the program as they arise

Applicants for Standard Counselor positions must:

- Be at least 21 years old by the start of camp
- Have previous experience working as staff on a teen program or similar educational experience

2. **Contributing Counselors**

Contributing Counselors are required to contribute $4,750 toward the cost of the trip.

Contributing Counselors are expected to:

- Assist the Standard Counselors in carrying out their responsibilities
- Serve as positive role models for campers
- Contribute enthusiastically to the ruach, energy, and atmosphere of the program

Salary
There is no salary for first-year counselors.

Application and Interview Process
Upon receiving your application, we will review all submitted information and contact your references. Based on an applicant's experience, qualifications, and references, selected candidates will be invited for an interview.

If you are invited to interview, you should come prepared with:

- An outline for one informal educational program or activity that you believe would be engaging and meaningful for a daytime or evening Kanfei program.
- A discussion of how you would facilitate an educational session on one of the following topics:
    - Connecting to Hashem
    - Personal Growth
    -

We are looking for staff members who can inspire, educate, and connect with campers in a meaningful and engaging way and whose personalities are positive and flexible and able to handle the inevitable challenges of an ambitious travel itinerary.

Timeline
Kanfei programs are known for their creativity, flexibility, and attention to detail. Because many aspects of the program involve complex logistics, certain elements are not finalized until the months leading up to camp.
We therefore ask for your patience as we review applications and determine staffing needs. As our plans become more clearly defined, we will communicate with applicants regarding their status in the process.
If you have a specific deadline by which you need an answer to make your summer plans, please let us know. While we cannot guarantee a decision by a particular date, we will do our best to provide guidance and updates so that you can make the best decision for your individual circumstances.

We hope these guidelines provide clarity regarding our staffing process and help you make an informed decision about your summer plans.
We sincerely appreciate your interest in Camp Kanfei Nesharim and look forward to reviewing your application.

Warm regards,

Rabbi Scheinfeld
Director, Kanfei Programs

Kanfei Nesharim Staff Application

Directions: Please attach a photograph to each application and mail to: 1308 Taft Road, Teaneck, NJ 07666

Date Submitted:

Please check the appropriate Box:

____ :I am applying for a **Standard Counselor Position**

____ : I am applying for a **Contributing Counselor Position**

Program Name: _____

Basic Information

Name: _____Age: _____DOB_____

Home Phone: _____Cell, Dorm, Other: _____

Address: _____

E-Mail: _____

School/Job You Presently Attend: _____

High School History

High School You Attended: _____

Dates Attended: (start)Fall _____(graduate) Spring_____

High School Teacher(s)You Were Close With:

Name: _____ Phone: _____

Name: _____ Phone: _____

How did you spend your high school summers?

Grade 9: _____

Grade 10: _____

Grade 11: _____

Grade 12: _____

Post High School History

1st Year – School _____ Summer_____

2nd Year –School _____ Summer_____

3rd Year - School_____ Summer_____

Other: _____

Hadracha Experience

1 - _____

2 - _____

3 - _____

Hadracha References:

Name: _____Tel: _____

How They Know You: _____

Name: _____Tel: _____

How They Know You: _____

- Special Talents/Reasons why you think you are particularly suited for being a counselor on CKN:

- Briefly describe your most meaningful Hadracha Experience and how you contributed:

- When did you first hear of KANFEI?

- _____ Check Here If You Would Like To Be Considered for the Contributing Counselor In Case The Standard Counselor Positions Are Filled

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